



CRICKET SELECTION POLICY 2019

Team selection for adult teams will be the responsibility of the Selection Committee. The Committee will be chaired by a member of Cricket Committee and will consist of the team captains. Where appropriate other club members may be co-opted to the selection committee e.g. where specific advice on youth ability and development is sought.

The selection committee is made up of:

- 1st team captain
- 2nd team Captain
- Wednesday Captain.

The aim of the club is to win games, improve performance and ability. Every effort will be made to take into account personal preference but the clubs best interests take priority.

OVERARCHING PRINCIPLES

The process of selection aims to ensure the best possible outcome for the Club in line with its overall strategy as described and agreed at its Annual General Meeting.

While the needs of the individual will always be taken into account selection will be guided by what is in the best interests of the Club.

The Selection Committee's collective role is to assist each captain to field the strongest possible side in each game. While the Committee may guide or influence the captain, ultimately responsibility for selection lies with the captain.

SELECTION PROCESS

- 1 The Committee will, normally, meet on **Thursday** evenings in advance of that weekend's fixtures.
- 2 Selection will, normally, focus firstly on the 1st team and then progress down through the sides as follows 2nds, Sunday, Midweek.
- 3 From time to time the Committee may recognise exceptions to 2. above (e.g. the need to ensure that no team is required to scratch a fixture or play with fewer than 10 players; promotion and relegation issues; the need for a player to play at the highest level available to them).

- 4 Among the factors taken into consideration in the selection of players will be:
 - Ability
 - Performance
 - Development needs
 - Balance of the side being selected
 - Attitude - e.g. to training, availability, punctuality etc.
 - Payment of match fees and subscriptions (as described in the Alveley CC fixture book)
 - Conduct
 - Fitness
 - Availability (including late withdrawals)
- 5 Captains should seek the availability of players prior to selection and arrive at the meeting with a draft of their selection. This will be done via text message, WhatsApp and Facebook (Monday)
- 6 Following selection, captains should ensure that all players are notified of their selection on Thursday and that they respond accordingly. It is recognised that situations change rapidly and that different players prefer different methods of communication.
- 7 Where there are subsequent withdrawals and changes the affected captain should seek to discuss a replacement with the most appropriate captain. Normally this would be the captain of the team below. However, it is recognised that sometimes replacements may be sought so as to ensure the best balance of teams.
- 8 Where a player is dropped to a lower team the captain should discuss the rationale for this with the player at the earliest opportunity. There is no obligation upon captains to go beyond a high level explanation nor should captains be expected to enter into prolonged discussion with players or their families over selection choices and decisions made in the course of games.
- 9 Captains should be aware of the need to ensure communication relating to transport to away games but, ultimately, the responsibility for travelling to games lies with the player or their parent / guardian.
- 10 If you are unhappy with selection, please DO NOT contact the captain, any issue should be discussed with the Chairman and no one else.
- 11 The committee reserves the right to rotate any player adult or junior (For home & away games) if there are too many plays to pick from. If you make yourself unavailable that DOES NOT count as a rotation week.