



## **CHILD WELFARE**

*Alveley Cricket Club has adopted* the underpinning principles as advised through the ECB through the 'Safe Hands' Child Welfare Policy as follows;

- All Young People within Cricket, regardless of age, gender, race, religion, sexual orientation, ability or disability have the right to be protected
- All Young People participating in sport have a right to do so in a safe environment
- Adults working within cricket will provide a safe, positive and fun cricketing experience for young people
- Adults, Volunteers, Coaches, Umpires and Scorers will understand and be supported in their roles and responsibilities with regard to the Duty of Care for Young People
- Individuals will receive support through Education and Training to be aware of and understand best practice and how to manage any welfare issues which may come to light
- All suspicions and allegations will be taken seriously, managed and dealt with swiftly and appropriately
- Alveley Cricket Club through the ECB recognizes the responsibility of the statutory agencies and is duly committed to complying with the Local Area Child Protection procedures
- It is the responsibility of the child protection experts to determine whether or not abuse has taken place, but it is the responsibility of all those working within cricket to report any concerns

### **Principal Club Welfare Policy Procedures**

In order to manage the implementation process and the introduction of the ECB Child Welfare Policy, *Alveley Cricket Club has identified* key positions and *has addressed* all club policies and procedures required as advised below;

- Appointed a trained 'Club Welfare Officer'
- Duty of Care and the Welfare of Young People
- Good practice, poor practice and abuse
- Anti-bullying policy
- Recruitment and selection of cricket staff and volunteers
- Responding procedures to disclosure, suspicions and allegations
- Managing young people away from the club
- Codes of conduct for cricket staff, volunteers and coaches
- Guidelines for parents and carers
- Guidelines on photography and video
- Guidelines on changing
- Guidelines on transportation

All members are advised that a full copy of the ECB Child Welfare Policy 'Safe Hands' is available for perusal.