



Code of Conduct for Cricket Staff, Club Officials and Volunteers

Alveley Cricket Club also welcomes parents/carers to all club training sessions and competitions and fully values their on-going support. As part of our cricket clubs development plan we have a structured procedure and approach to volunteer recruitment and offer opportunities for all members, parents/carers and individuals with cricketing interest to get involved in a wide ranging variety of ways on a regular basis. In line with Club Welfare procedures all newly recruited volunteers are required to complete either a Criminal Records Bureau (DBS) check or a Self Disclosure Form as a part of the clubs policy.

Alveley Cricket Club is also fully committed to safeguarding and promoting the well being of all its members. The club believes that it is important that members, coaches, administrators and all parents/carers associated with the club should at all times show respect and are encouraged to be open and to share any concerns or complaints that they may have about any aspect of the club with Chairman Richard Twigg or Kate Carr (CWO).

Alveley Cricket Club advises that the essence of good ethical conduct and practice for club officials, cricket staff and volunteers is as advised below;

Respect the rights, dignity and worth of every person within the context of cricket

Treat everyone equally and do not discriminate on the grounds of age, gender, religion, race, sexual orientation and disability. Any form of discrimination should not be condoned or allowed to be gone unchallenged.

The well being and safety of the young person is paramount - above development and performance.

An appropriate working relationship should be developed with young people based on mutual trust and respect

All physical contact that is deemed appropriate and necessary is carried out within recommended guidelines and with the young person's full consent and approval

Always work in an open environment Do not engage in any form of sexual contact with a young person. This is **strictly forbidden** as is sexual innuendo, flirting or inappropriate gestures

Respect young people's opinions when making decisions about their participation in cricket. Always promote the positive aspects of cricket and inform players and parents of the requirements of cricket, (e.g); Fair Play

Display high standards of language, manner, behaviour, punctuality, preparation and presentation

Do not smoke, drink or use banned substances whilst actively working with young people in the club and **never** give young people alcohol

Hold relevant qualifications and insurance cover